**GROVE CHALLENGERS FC YOUNG REFEREES SAFEGUARDING RISK ASSESSMENT**

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| Date of Assessment | 22nd September 2022 |
| Venue Location | Home Games: Grove Recreation Field  Address of venue: Cane Lane, Grove, Oxfordshire. OX12 0FL  Away games: Various |
| Risk Assessment Scope | Safeguarding risk assessment for referees under 16 years of age appointed by Grove Challengers |
| Designated Safeguarding officer | Name: Jenny Church  Contact details: 07835704180 Welfare.gcfc@gmail.com |

| **Concern** | **Risk to young people** | **Grade of risk** | **Solution/Mitigation** | **Overall risk** |
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| DBS and safeguarding checks? | * Unchecked officials/volunteers causing risk to young people/referees | High | * All managers and coaches DBS checked and in date FA safeguarding qualification * Unchecked volunteers supervised by DBS managers/coaches * Designated adult in attendance for U16 referees | Low |
| Match officials aged under 16 | * U16 referees open to bullying or abuse from players * U16 referees open to bullying or abuse from parents/spectators * U16 referees open to bullying/abuse from team managers/coaches | Medium | * U16 officials only allocated games of at least two years their junior (e.g. 15 year old ref U13s and below) * All managers and coaches DBS checked * Club welfare officer details on this form and available to referee and parent/carer * Additional club officials available to contact – details on clubs website | Low |
| Clear to young people where/who to go to if concerned | * U16 referee does not raise concerns and a potential dangerous situation escalates | Medium | * Club welfare officer details on this form and available to referee and parent/carer * Additional club officials available to contact – details on clubs website * County welfare officer to be contacted for advice if required * National FA to be contacted if required * Local police to be contacted if serious welfare/safeguarding concern | Low |
| Suitability of changing facilities | * N/A | Low | * No changing facilities available | Low |
| Safety of pitches, goalposts, markings | * Potential for dog mess on pitches as it is a public playing field * Potential injury from broken/falling goalposts | Medium | * Dogs not permitted on playing areas – signage in place * Pitches inspected by managers/coaches/referee prior to game * All goals/goalposts inspected by managers/coaches/referee prior to game * Goals are all reasonably new and in very good condition * Goals are heavy and therefore once wheeled into place are unlikely to topple | Low |
| Medical provision   * Trained first aiders * Location of A&E | * Players/referee receive serious injury * Players/referee suffer from serious illness * Players/referee suffer from cardiac arrest | High | * All GCFC managers and coaches emergency aid trained and qualifications in date * Managers and coaches from participating teams emergency aid trained * Nearest A&E Abingdon Community Hospital, Marcham Rd, Abingdon OX14 1AG – additionally the John Radcliffe Hospital, Headley Way, Oxford OX3 9DU * Defibrillator available at the football club located on the outside wall of the clubhouse | Low |
| Severe weather provision | * Young people suffer injury/illness from severe weather event (i.e. snow, heavy rainfall, hailstorm) * High winds cause equipment to fall and cause injury | Low | * Emergency shelter available in the clubhouse/rugby club * Metal goals all of substantial weight and at low risk of toppling under high winds * Plastic goals secured appropriately | Low |
| Managing referrals, allegations and concerns | * Any issues arising not dealt with efficiently and therefore situation escalates | High | * Club welfare official available * County welfare officer to be contacted for advice if required * National FA to be contacted if required * Local police to be contacted if serious welfare/safeguarding concern | Low |
| Relevant insurance in place | * Any accidents causing harm to young referee not adequately insured | High | * Public liability insurance in place with Bluefin insurance * Policy available in event on an incident/claim received | Low |

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| **Risk Assessment Sign off** | **Name** | **Position** | **Signature** | **Date** |
| Risk assessment completed by | John Newton | Grove Challengers Manager/Risk Assessment Specialist | A picture containing hanger, linedrawing  Description automatically generated | 22/09/22 |
| Risk assessment approved by | Jenny Church | Grove Challengers Welfare Officer |  |  |