**GROVE CHALLENGERS FC YOUNG REFEREES SAFEGUARDING RISK ASSESSMENT**

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| Date of Assessment  | 22nd September 2022 |
| Venue Location  | Home Games: Grove Recreation FieldAddress of venue: Cane Lane, Grove, Oxfordshire. OX12 0FLAway games: Various |
| Risk Assessment Scope | Safeguarding risk assessment for referees under 16 years of age appointed by Grove Challengers  |
| Designated Safeguarding officer | Name: Jenny ChurchContact details: 07835704180 Welfare.gcfc@gmail.com |

| **Concern** | **Risk to young people** | **Grade of risk** | **Solution/Mitigation** | **Overall risk** |
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| DBS and safeguarding checks? | * Unchecked officials/volunteers causing risk to young people/referees
 | High | * All managers and coaches DBS checked and in date FA safeguarding qualification
* Unchecked volunteers supervised by DBS managers/coaches
* Designated adult in attendance for U16 referees
 | Low |
| Match officials aged under 16 | * U16 referees open to bullying or abuse from players
* U16 referees open to bullying or abuse from parents/spectators
* U16 referees open to bullying/abuse from team managers/coaches
 | Medium | * U16 officials only allocated games of at least two years their junior (e.g. 15 year old ref U13s and below)
* All managers and coaches DBS checked
* Club welfare officer details on this form and available to referee and parent/carer
* Additional club officials available to contact – details on clubs website
 | Low |
| Clear to young people where/who to go to if concerned | * U16 referee does not raise concerns and a potential dangerous situation escalates
 | Medium | * Club welfare officer details on this form and available to referee and parent/carer
* Additional club officials available to contact – details on clubs website
* County welfare officer to be contacted for advice if required
* National FA to be contacted if required
* Local police to be contacted if serious welfare/safeguarding concern
 | Low |
| Suitability of changing facilities | * N/A
 | Low | * No changing facilities available
 | Low |
| Safety of pitches, goalposts, markings | * Potential for dog mess on pitches as it is a public playing field
* Potential injury from broken/falling goalposts
 | Medium | * Dogs not permitted on playing areas – signage in place
* Pitches inspected by managers/coaches/referee prior to game
* All goals/goalposts inspected by managers/coaches/referee prior to game
* Goals are all reasonably new and in very good condition
* Goals are heavy and therefore once wheeled into place are unlikely to topple
 | Low |
| Medical provision* Trained first aiders
* Location of A&E
 | * Players/referee receive serious injury
* Players/referee suffer from serious illness
* Players/referee suffer from cardiac arrest
 | High | * All GCFC managers and coaches emergency aid trained and qualifications in date
* Managers and coaches from participating teams emergency aid trained
* Nearest A&E Abingdon Community Hospital, Marcham Rd, Abingdon OX14 1AG – additionally the John Radcliffe Hospital, Headley Way, Oxford OX3 9DU
* Defibrillator available at the football club located on the outside wall of the clubhouse
 | Low |
| Severe weather provision | * Young people suffer injury/illness from severe weather event (i.e. snow, heavy rainfall, hailstorm)
* High winds cause equipment to fall and cause injury
 | Low | * Emergency shelter available in the clubhouse/rugby club
* Metal goals all of substantial weight and at low risk of toppling under high winds
* Plastic goals secured appropriately
 | Low |
| Managing referrals, allegations and concerns | * Any issues arising not dealt with efficiently and therefore situation escalates
 | High | * Club welfare official available
* County welfare officer to be contacted for advice if required
* National FA to be contacted if required
* Local police to be contacted if serious welfare/safeguarding concern
 | Low |
| Relevant insurance in place | * Any accidents causing harm to young referee not adequately insured
 | High | * Public liability insurance in place with Bluefin insurance
* Policy available in event on an incident/claim received
 | Low |

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| **Risk Assessment Sign off** | **Name** | **Position** | **Signature** | **Date** |
| Risk assessment completed by | John Newton | Grove Challengers Manager/Risk Assessment Specialist | A picture containing hanger, linedrawing  Description automatically generated | 22/09/22 |
| Risk assessment approved by | Jenny Church | Grove Challengers Welfare Officer |  |  |